Dear Laboratory Professional,

The American Society for Clinical Pathology (ASCP) is seeking laboratory professionals to participate in a focus group for a research study: Identifying the Barriers and Facilitators to Strengthen the Clinical Laboratory Professional Workforce. The purpose of this focus group is to identify the existing approaches and strategies that organizations are using to recruit and retain laboratory professionals, including identifying barriers and facilitators to strengthen the pipeline and current supply of laboratory professionals in order to meet demand. The aim is to use the results to outline a blueprint for action to address existing barriers.

We are looking for laboratory professionals who are currently working in the United States in any of the following roles, or are currently educating, supervising, or managing laboratory personnel in any these roles:

- Histotechnician (HT)
- Medical laboratory assistant (MLA)/clinical laboratory assistant (CLA)
- Medical laboratory technician (MLT)/clinical laboratory technician (CLT)
- Phlebotomist (PBT);

We are specifically interested in personnel who are currently working in a laboratory performing medical testing or a lab-related educational setting (such as a hospital-based laboratory, clinical outpatient laboratory, public health laboratory, etc.).

If interested, please click the link to learn more: https://app.keysurvey.com/f/41508156/2458/

Please feel free to forward this email to your laboratory colleagues who might be interested in the study. The survey will remain open until **August 28, Midnight Pacific Time**.

Thank you for your assistance in collecting this important information.

Gene P. Siegal, MD, PhD, FASCP  
ASCP President

Karen A. Brown, MS, MASC, MLS (ASCP)CM  
Principal Investigator  
Adjunct Professor (Clinical)  
University of Utah  
Medical Laboratory Sciences Program